



CLIMATE JUSTICE ORGANIZER | FULL TIME

POSITION: Climate Justice Organizer

SALARY : \$52,000 - \$57,000 / Year

LOCATION: Statewide

REPORTS TO: Organizing Director

About Florida Student Power

Our mission is to organize young people to create safe and sustainable schools and communities where Black, brown, and other marginalized people can thrive by leveraging collective youth power. Born out of the 2016 Power Shift Convergence where over 150 young people from across Florida and the south met to discuss an intersectional approach to the climate crisis led by Black Brown & marginalized youth. The Network quickly evolved to respond to the need of youth organizing in Florida. Since then, we have expanded the network to five counties and have led programs through our 501(C3) and 501(C4) entities that prioritizes civic engagement and issue based campaigns.

Job Description:

Florida Student Power Network (FLSPN) seeks a highly motivated, talented, and dynamic individual to serve as a Climate Justice Organizer. The organizer will be responsible for engaging students through membership, Climate and Campaign and institutional/organizational partnerships. The person will ensure the achievement of short term goals, benchmarks and the implementation of the Just Transition campaign and disaster resilience efforts for the organization. The organizer is responsible for implementing time-bound and metrics-driven tactics with membership.

Core Responsibilities

Membership Organizing:

- Create, Implement & Oversee all aspects of multiple time-bound, metrics-driven base building tactics according to specific benchmarks and make adjustments as needed
- Support the membership recruitment process in
- Support the implementation of Power University Summer Program
- Support the training and mobilization of climate justice committee members to achieve project goals
- Lead and Support direct youth outreach tactics and events such as tabling, canvassing, phonebanking, etc..
- Collaborate on campaign efforts with Power Pod Leads to keep them informed on upcoming actions and activities for youth to partake in the Climate Justice campaign
- Collect data, track progress towards goals, and report to FLSPN organizing director on a regular basis
- Create a volunteer recruitment, training, and mobilization plan to supplement paid project work
- Willingness to work nights and weekends as dictated by project needs

Campaign Organizing & Implementation:

- Lead Climate Justice Committee and maintain of roster of 30 Members
- Lead campaign implementation in campuses
- Co-Lead campaign strategy, tactics, and actions with membership



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- Train membership and committee members on the Climate Justice Curriculum (Just Transition, The Intersections of Climate, etc..)
- Collaborate with partners in direct actions and implementation of campaigns.

Partnership Organizing:

- Build institutional partnerships in regions of work including Hillsborough and Orange County.
- Maintain and build organizational relationships in Hillsborough and Orange County based campaign and organizational priorities.
- Attend and participate in coalitions
- Conduct 1:1s w/ institutional/organizational partners on a weekly basis
- Collaborate with partners on political and popular education training/events on campus.
- Connect youth leaders to institutional/organizational partners.

Preferred Experience

- At least one year of campus and youth organizing experience
- At least one year of experience in managing teams
- At least one year managing campaigns
- At least one year of Climate Justice organizing experience
- Project Management and ability to navigate campaign and basebuilding strategy

Job Requirements

- Knowledge of youth organizing and ability to go to campuses to connect with young people
- Knowledge and expertise in Climate Justice organizing and Just Transition campaigns
- Manage multiple projects simultaneously, meeting frequent deadlines
- Navigating C3/C4 work with youth
- Excellent communication skills
- Dedication and ability to work flexible hours
- Independent learning, collaborative,
- Patience and flexibility in working with youth members and staff

Nice to Have (but not necessary!)

- Experience in managing teams and people
- Project management and ability to navigate campaign and base building strategy
- Navigating 501c3/501c4 nonprofits with a focus on youth organizing

To Apply

The applications are reviewed on a rolling basis until filled, but the priority deadline to apply is November 8th, 2023. Please apply here bit.ly/StudentPowerApply and be sure to include the following:

- Resume
- Cover Letter
- 2-3 References

Equal Opportunity

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Florida Student Power is an equal opportunity employer. Women, people of color and LGBTQ strongly urged to apply.